

**INFORMATION ON THE PROCESSING OF PERSONAL DATA OF PERSONS WHO REPORT VIOLATIONS OF EUROPEAN UNION LAW OR NATIONAL REGULATORY PROVISIONS AS WELL AS THE PEOPLE INVOLVED, THE PEOPLE MENTIONED AND THE FACILITATORS**

**Identity and contact details of the Data Controller**

Fracarro Radioindustrie S.r.l., hereinafter also “Fracarro” or “Data Controller”, with registered office at viale delle Querce, 9 – 31033 – Castelfranco Veneto (TV), and who can be contacted at the e-mail address [privacy@fracarro.com](mailto:privacy@fracarro.com), and at certified email address [fracarro@legalmail.it](mailto:fracarro@legalmail.it) or at the telephone number 0423-7361.

**Data categories and their source**

Fracarro processes personal data (such as name, surname, job position, etc.), sensitive data (such as data relating to health, trade union membership, etc.) and/or data relating to criminal convictions, crimes and security measures: this information can be collected directly from the person to whom it refers (hereinafter "Data Subject") and/or from third parties (e.g. when the whistleblower provides information on the reported person and/or on other people mentioned and/or on the facilitator, or when, during the investigation, further information/official documents are acquired from other Fracarro offices).

**Purposes and lawful basis**

**A. Management of the whistleblowing report:** personal data are processed to manage the investigative activities aimed at verifying the validity of the fact being reported and adopting the consequent measures.

Purpose	Lawful basis (personal data)	Lawful basis (particular data)	Lawful basis (criminal offence data)
A.	Fulfillment of the obligations referred to in Legislative Decree 24/2023		

**Retention period**

Purpose	Retention period
A.	The data collected are kept as long as the report is processed and the related administrative procedure is completed or for 5 years from the date when the final outcome of the reporting procedure has been communicated.

**Data provision and consequences in case of refusal**

Purpose	Type of data and consequences
A.	The provision of personal data is optional, but it is necessary for the management of reports and related activities; therefore, if you refuse to provide us with your personal data, we will not be able to proceed with your report.

### **Communication of personal data**

The personal data are processed by internal staff authorized for specific tasks and are communicated to other parties according to the following rules:

<b>Purpose</b>	<b>Categories of external receivers</b>
<b>A.</b>	companies that offer hosting/management services for technological platforms, professionals involved in the management of reports, Judicial Authorities, National Anti-Corruption Authority.

Data transfer to a third country or an international organization: The Data Controller does not transfer personal data outside the European Economic Area.

### **Rights of the data subject**

The data subject is granted the following rights:

**Right of access:** it is possible to find out whether your personal data is being processed and, if so, to obtain and request a copy of it.

**Right of rectification:** it is possible to request the updating of your personal data, their correction (if inaccurate) and the integration of incomplete data.

**Right of erasure:** it is possible to obtain the erasure of your personal data if certain conditions are met (for further information, contact the Data Controller).

**Right to restriction of processing:** it is possible to request that the data be marked, so as to limit its processing in the future, if certain conditions are met (for further information, contact the Data Controller).

**Right to object:** it is possible to object to the processing of personal data, for reasons related to your particular situation, **if the processing is based on legitimate interest or it is necessary for the execution of a task of public interest or it is connected to the exercise of public powers of the Data Controller.**

**Right to data portability:** it is possible to receive the personal data provided to the Data Controller in a specific format and to transmit them to another data controller if the processing is based either on the consent or on a contract and it is carried out by automated means.

**Right to revocation of consent:** it is possible to revoke consent for the purposes that required it, without prejudice to the lawfulness of the processing carried out up to that point.

The rights that can be exercised in relation to the processing activities are as follows:

<b>Purpose</b>	<b>Data subject's rights</b>						
	Access	Rectification	Erasure	Restriction	Objection	Portability	Revocation of consent
<b>A.</b>	x	x	x	x			

The exercise of these rights is subject to the application of the provisions of art. 2-undecies of Legislative Decree 196/2003.

To exercise the above rights, you can use the form available at the link <https://www.garanteprivacy.it/web/guest/home/docweb/-/docweb-display/docweb/1089924> and forward it to the following address: [privacy@fracarro.com](mailto:privacy@fracarro.com)

It is possible to lodge a complaint with a Supervisory Authority that, in Italy, is the Guarantor Authority for the Protection of Personal Data ([www.garanteprivacy.it](http://www.garanteprivacy.it)).